<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
<th>Deadline</th>
<th>Location</th>
<th>Information Session/Other Activities</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>Washington DC Early Interviewing</td>
<td>Aug 3 – 4</td>
<td>Mon, July 6</td>
<td>DC</td>
<td>Yes, all students are invited</td>
<td>Each employer will conduct interviews in their own offices over the course of two days</td>
</tr>
<tr>
<td>New York City Early Interviewing</td>
<td>Aug 6 – 7</td>
<td>Mon, July 6</td>
<td>NYC</td>
<td>Yes, all students are invited</td>
<td>Each employer will conduct interviews in their own offices over the course of two days</td>
</tr>
<tr>
<td>Dallas Early Interviewing</td>
<td>Aug 3 – 4</td>
<td>Mon, July 6</td>
<td>Dallas</td>
<td>Yes, all students are invited</td>
<td>Each employer will conduct interviews in their own offices over the course of two days</td>
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<tr>
<td>Houston Early Interviewing</td>
<td>Aug 6 – 7</td>
<td>Mon, July 6</td>
<td>Houston</td>
<td>Yes, all students are invited</td>
<td>Each employer will conduct interviews in their own offices over the course of two days</td>
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<tr>
<td>Las Vegas Job Fair</td>
<td>Sat., Sept 12</td>
<td>Mon, Aug 8</td>
<td>Alverson Taylor, LV, NV</td>
<td>No other events</td>
<td>Interviews will be conducted at a central location on one day</td>
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Advantages to Attending the Early Interviewing Programs

- You can maximize your interviewing time and your travel dollar by participating in the off campus events.
- All of these markets are great for BYU, with many alumni and friends already working there, pulling for BYU students and persuading their hiring committees to give our students a serious look.
- These locations are exciting and interesting with a variety of activities, attractions, arts, night life and cuisine.

Things to remember:
In order for these programs to continue and in order to maintain our good reputation among our employers, we must be able to “produce” for interviews students they are interested in seeing. Hence the policies for these programs are designed to make sure that if you apply and are selected, you make the trip and go through with the interview.

The Early Interviewing Sessions are deliberately scheduled to overlap so that students will need to choose their markets, thus preventing just a handful of students from cornering all the interviews, when they cannot, in fact, accept multiple offers in different cities.

- You cannot apply to programs whose actual dates conflict. Specifically DC & Dallas; NYC & Houston.
- If you apply to any Off Campus Programs and get selected for interviews, even one, you must attend. Please do not think of this as a lottery where you will “take your chances and see what happens”. These programs are designed for students with serious interest in these markets. The question to ask yourself is “if I only get one interview, am I still willing to make the trip”. If the answer is “no”, a different application route is recommended.
- Lodging, transportation and food are the responsibility of the student.
- Be sure to check PathFinder for last minute changes or last minute new employers.
- Selections are pre-screened, meaning the employers will select who they want to interview and you will know before you make the trip if you are on the slate.

Making the Most of Your Trip
Students that are able to make the most of the Off Campus programs are those that try to arrange other interviews, outside of the program. We encourage students NOT to just rely on the participating employers to get interviews. Employers need 3-4 weeks notice to actually schedule you.

Finding Employers:
A) Start with the Collect Employers. Select "2015 Fall Collects" under the "session" pop-down menu and look for the city you are travelling to. Please note that we will be sending application packets to them at the same time we send the regular Program packets out.

B) Check the Alumni directory for employers that already have a BYU law grad (and hence may be favorably disposed towards us). The directory is at: https://www.law.byu.edu/Alumni/Directory (username: byulaw; password: alumni) Please do NOT use the alum as your contact. It’s fine to ask them for information, but do
not apply to them and do not ask them to shop your resume for you. This is just a way to find out who likes BYU.

C) If you are a potential candidate for a Diversity Program, be sure and check Diversity Program lists, such as the one in Vault. Often, these folks are completely separate from the regular hiring committee which provides you with two potential avenues to apply.

D) Check martindale.com, vault, and nalpdirectory.com to find additional firms.

A Few Things to Keep in Mind

Apply via email - DON'T SPAM ANYONE - send them one at a time. I recommend sending a short "cover email" and then attaching your regular cover letter and a resume.

Don't feel bad about applying to an employer more than once - they view it as a sign that you are interested and will often keep your resume on file. We had a student several years ago that applied through 1) 1L NALP Drop, 2) Early Interviewing Program and 3) Diversity Program. The employer knew that because they had kept his resume on file and granted him an interview because he seemed "so interested."

For all of these folks, if you will be in their cities, please be sure and mention the dates in your cover email and indicate that you would like to "come by for an interview while you are in town." Once you receive an interview, be sure and mention that as well.

For the Texas and East Coast Early Interviewing Programs, be sure to take advantage of the extra information sessions and activities that will be held. Details about times and locations will be announced in the summer.