NALP Timing Guidelines - Quick Review

The NALP Timing Guidelines have changed and the complicated system of the past has been replaced by a relatively easy-to-understand set of rules. **We strongly encourage you to read the actual text of the rules to make sure you are in compliance. Part V timing guidelines be found on the NALP.org website at: [http://nalp.org/principles](http://nalp.org/principles)**

The information below is intended only as a quick summary and cannot substitute for a complete review of Part V.

Quick Summary:

**Students NOT previously employed by the employer**
- Have **28 days** from the date of the offer letter, OR
- Until December 30th, whichever comes first
- Candidates must reaffirm their interest within 14 days of the offer, if the employer so requests

**Students previously employed by the employer (e.g. summer clerks receiving a permanent offer)**
- Have until **October 1st** of their third year
- Candidates should reaffirm these offers within thirty days from the date of the offer letter. Employers may retract any offer that is not reaffirmed within the 30 day period.

**Offers not accepted, expire on their own after 28 days (or whatever the appropriate deadline is)**

**Students should not hold open more than 5 offers at any one time**

Notes and Recommendations:
1) The 28 day deadline runs from the date on the offer letter, not the postmark and not the date you receive it. Please calendar your deadline accurately, and speak to the firm right away if there is a discrepancy between the date on the letter and the date you actually receive the offer. Keep in mind that some firms will EMAIL you their offer.
2) When in doubt, talk to the employer. Nothing in the rules precluded you from mutually agreeing to other deadlines.
3) Firms have already indicated that some candidates may receive extensions while some may not. Do not assume that because your buddy was given additional time to respond, the employer will grant you an extension as well. There are many factors that an employer will weigh when deciding whether to extend a deadline including, time of the year, how many other candidates have already said yes, if other marketable candidates have appeared later in the season, how many they have on the weight list, strength of your application, etc.