OFF CAMPUS EARLY INTERVIEW PROGRAMS
August 5 – 9, 2013

Another Look at the Early Interviewing Calendar

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<td>Houston/Dallas</td>
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<td>California</td>
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<td>Phoenix/Las Vegas</td>
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<td>Travel</td>
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You can only apply for ONE Early Interview Session. In essence, you must pick your market.

Advantages to Attending the Early Interviewing Programs

- You can maximize your interviewing time and your travel dollar by participating in the off campus events.
- All of these markets are great for BYU, with many alumni and friends already working there, pulling for BYU students and persuading their hiring committees to give our students a serious look.
- These locations are exciting and interesting with a variety of activities, attractions, arts, night life and cuisine.

Things to remember:

- You can apply for one of the Early Interviewing Sessions, as well as the other events (i.e. On Campus, Collect).
- The Early Interviewing Sessions are deliberately scheduled to overlap so that students will need to choose their markets, thus preventing just a handful of students from cornering all the interviews, when they cannot, in fact, accept multiple offers in different cities.
- If you apply to the Early Interviewing Programs and get any interviews, even one, you must attend or you will lose your CSO privileges.
- Lodging, transportation and food are the responsibility of the student.
- Be sure to check Symplicity for last minute changes or last minute new firms.
- Selections are pre-screened, meaning the employers will select who they want to interview and you will know before you make the trip if you are on the slate.

Making the Most of Your Trip
Students that are able to make the most of the Early Interviewing Programs are those that try to arrange other interviews, outside of the program. We encourage students NOT to just rely on the participating employers to get interviews. Employers need 3-4 weeks notice to actually schedule you.
Finding Employers:
A) Start with the Collect Employers. Select "2013 Fall Resume Collects" under the "session" pop-down menu and look for the city you are travelling to. Please note that we will be sending application packets to them at the same time we send the regular Program packets out.

B) Check last year's program (and last year's Collects) and the year before (etc.) to find employers that might be interested in BYU students.

C) Check the Alumni directory for employers that already have a BYU law grad (and hence may be favorably disposed towards us). The directory is at: byulaw.org/quicklinks/directory (username: byulaw; password: alumni)
Please do NOT use the alum as your contact. It’s fine to ask them for information, but do not apply to them and do not ask them to shop your resume for you. This is just a way to find out who likes BYU.

D) If you are a potential candidate for a Diversity Program, be sure and check Diversity Program lists, such as the one in Vault. Often, these folks are completely separate from the regular hiring committee which provides you with two potential avenues to apply.

E) Check martindale.com, vault and nalpdirectory.com to find additional firms.

A Few Things to Keep in Mind

Apply via email - DON'T SPAM ANYONE - send them one at a time. I recommend sending a short "cover email" and then attaching your regular cover letter and a resume.

Don't feel bad about applying to an employer more than once - they view it as a sign that you are interested and will often keep your resume on file. We had a student several years ago that applied through 1) 1L NALP Drop, 2) Early Interviewing Program and 3) Diversity Program. The employer knew that because they had kept his resume on file and granted him an interview because he seemed "so interested."

For all of these folks, if you will be in their cities, please be sure and mention the dates in your cover email and indicate that you would like to "come by for an interview while you are in town." Once you receive an interview, be sure and mention that as well.